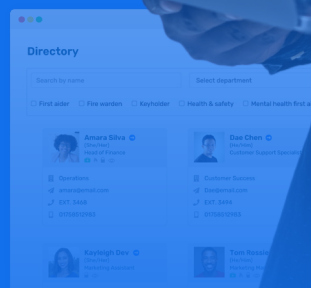
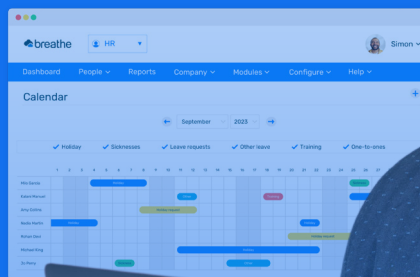
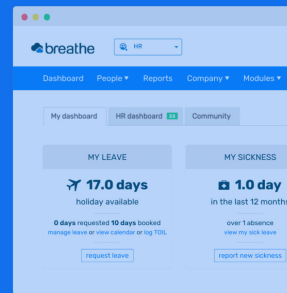
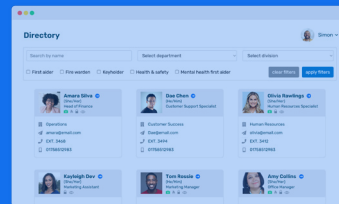


Why use Breathe?

Discover the benefits of Breathe's people-management software & see if it's the right solution for you.



Welcome 🖐️

Hello & a big warm welcome to Breathe.

We understand just how confusing and time-consuming it can be to choose new software for your organisation.

That's why - to keep things simple - we've put together this useful guide for you & your decision-makers. We aim to provide you with everything you need to discover the benefits of switching to Breathe's time-saving software and help you decide whether the system is right for you.

If you have any questions, please speak to your HR consultant.



What is Breathe?



What is Breathe?

Breathe is a simple people-management platform that's designed to help SMEs just like you save time on tedious HR admin.

Our intuitive system brings all of your people-data together in one secure place while allowing your people to log sickness, request holidays, update personal information, view documents and much more.

And with Breathe's flexible permissions settings, you can choose who has access to your team's information, making it super-easy to keep sensitive data safe.

Who are Breathe?

Back in 2012, Breathe built their multi-award-winning software with one thing in mind: to set SMEs free from time-consuming HR admin so they can focus on their people, build strong company cultures & drive their organisations forward.

Owned by leading cloud-based solution provider, ELMO Software, Breathe offers simple & cost-effective software that makes it super-easy to manage up to 200 employees.

Key features include:

- ✓ Holiday management
- ✓ Sickness & absence tracking
- ✓ Employee database
- ✓ Document storage
- ✓ Performance monitoring
- ✓ Training management
- ✓ Expense management
- ✓ Rota scheduling
- ✓ Time & attendance
- ✓ Applicant tracking
- ✓ HR reporting
- ✓ Online learning



Why over 11,000 SMEs love us

So why should you ditch the spreadsheets & filing cabinets and switch to Breathe?

Here why you won't look back:

Save valuable time

Breathe helps you keep on top of day-to-day HR admin tasks like holiday requests, managing sickness and calculating allowances, so you can spend more time focussing on your people and growing your business. On average, our customers save **5 hours a week** with Breathe.

Everything in one place

Breathe centralises your people data in the cloud, so you can find exactly what you need, when you need it.

Improve efficiency

Breathe's easy-to-use system streamlines your everyday tasks whilst giving your people useful visibility of their holiday allowances, personal details and more - so you can wave goodbye to unnecessary admin.

Keep your data secure

With Breathe's [ISO27001](#)-accredited software, you'll have peace of mind that your data is in safe hands and you're staying GDPR-compliant.

Put your people first

With self-service software that saves valuable time, you'll improve your employee experience and have more time to focus on the driving-force of your organisation: your people.

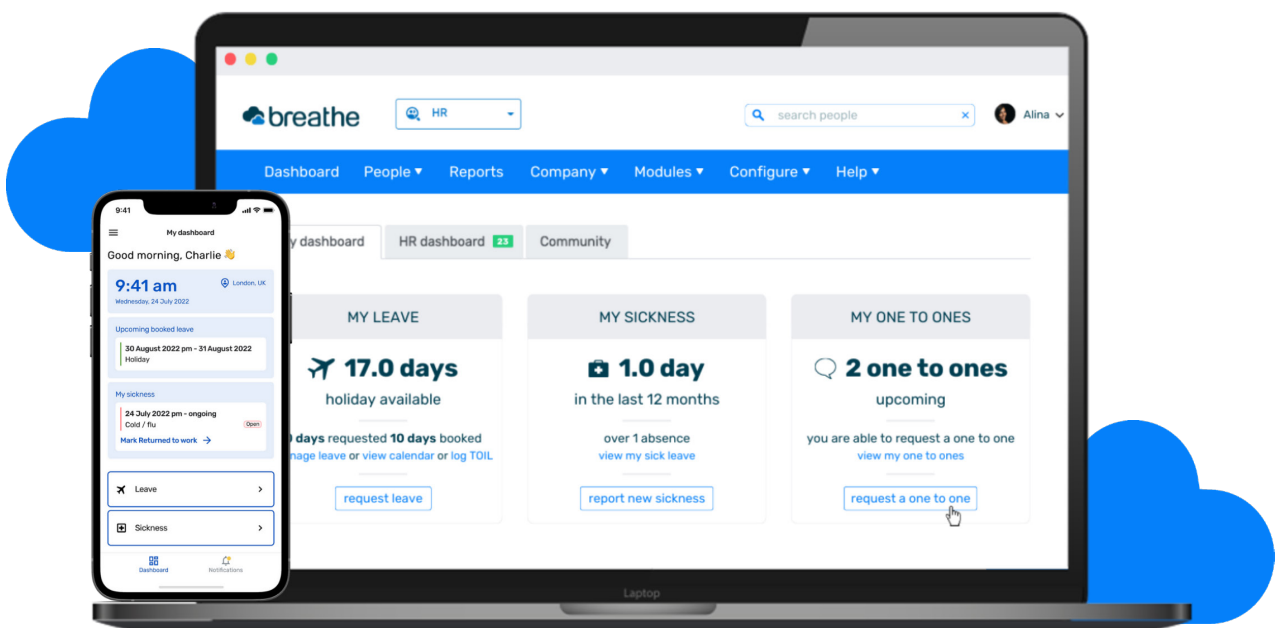


Supporting you through tough times

It goes without saying that it's a challenging time for small businesses, with many still recovering from the effects of the COVID-19 pandemic whilst battling the cost of living crisis.

But, with Breathe you can:

- ✓ Save hours of valuable time every week so you can focus on your business
- ✓ Enjoy an attractive return on investment (ROI)
- ✓ Enjoy a value-packed HR software that doesn't break the bank
- ✓ Change or cancel your plan at any time
- ✓ Tailor your plan to your needs with a variety of additional modules

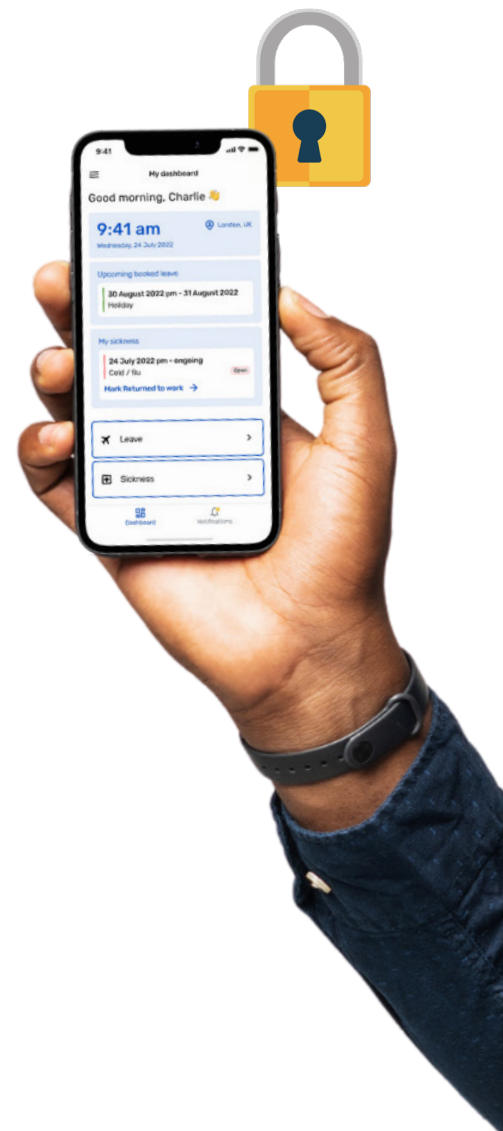


Cloud-based software & security

When we launched Breathe back in 2012, we chose to offer it as a cloud-based product rather than license-based.

Here's why:

- ✓ You can access your data from anywhere, rather than access being restricted to a few devices.
- ✓ No need to invest in new software servers or pay to increase the capacity of existing systems.
- ✓ A subscription could be treated as an operational (rather than a capital) expense, providing major accountancy advantages.
- ✓ Cloud-based software provides much higher security due to the way the data is stored. Breathe is hosted by Amazon Web Services (AWS) and we pride ourselves on being ISO27001 certified.



Statistics



In February 2022, we asked over 300 customers how Breathe benefits them. Here's what we found:

Breathe saves our customers an average of **5 hours** per week



Breathe saves our customers an average of **£177** per week



Breathe saves each customer an average of **11 sheets of paper** per day (almost a third of a tree per year)



Almost **70%** of our customers respond to holiday requests within 1 hour, and 45% respond within just 15 minutes



Helping the planet

At Breathe, we're dedicated to looking after the planet and giving back to our environment.

By switching to Breathe's HR software, you'll leave spreadsheets and filing cabinets behind and enjoy a completely paperless (and more eco-friendly) HR department.

You'll benefit from a tidier and more organised office, and the planet will thank you, too: our average customer saves around a **third of a tree** every year just by switching to our software.

A climate positive workforce

At Breathe, giving back to our planet is really important to us. That's why we've chosen to offset our carbon footprint and grow a company forest with Ecologi.



7,000+

trees planted in our forest

500+

tonnes of carbon reduction

15+

months of positive climate impact



What our customers say about Breathe

'Great service our business couldn't be without'

One stop place for everything HR related. It allows myself and managers to have visibility of their team and upload documents.

Bianca D
Head of Performance



'Excellent HR system specifically designed for SMEs'

Very easy to navigate and covers all essential elements that you would need from a HR database but at a price point that is highly competitive for SMEs, excellent support team who are more than willing to help.

Robert B
Director



'So pleased I came across Breathe HR and started using it'

I can now look at someone's profile and see when they are next in or on holiday, it prompts me about people's birthdays and generally saves me hours of work as it's all in one place.

Verified user
Financial Services



'Excellent and user friendly'

This software is so good, I have now introduced it to three companies! Leave and 1:1 requests are very helpful. Breathe allows you to see where employees are and how to get hold of them. It's the best HR software I have ever used.

Helen O
Office Manager



[See more reviews](#)



Success stories



PBD Biotech

“Breathe are absolutely helping us on our mission to eradicate Tuberculosis and alleviate poverty”

[Read case study](#)



Ridgeview Wine Estate

“Breathe has given me more time to focus on the other aspects of my job. I feel more organised and Breathe has become like my own assistant”

[Watch the video](#)



Small Batch Coffee

“Without Breathe, I’d dread to think where we’d be by now. It makes our HR department work like a dream”

[Watch the video](#)

